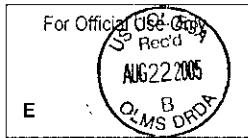


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <input type="text"/> 12652	2. Fiscal Year Covered From: <input type="text"/> 1 / <input type="text"/> 1 / <input type="text"/> 2004 Through: <input type="text"/> 12 / <input type="text"/> 31 / <input type="text"/> 2004
3. Name and address of person filing. Name <input type="text"/> Cynthia <input type="text"/> L <input type="text"/> Debeves P.O. Box, Bldg., Room No., if any <input type="text"/> Street <input type="text"/> 9492 Deer Ridge City <input type="text"/> Mentor State <input type="text"/> Ohio ZIP Code + 4 <input type="text"/> 44060	4. Name, file number, and address of labor organization. Name <input type="text"/> Ohio & vicinity Regional Council of Carpenters Labor Organization File Number <input type="text"/> 542-227 P.O. Box, Building and Room Number, if any <input type="text"/> Street <input type="text"/> 3615 Chester Avenue City <input type="text"/> Cleveland State <input type="text"/> Ohio ZIP Code + 4 <input type="text"/> 44114
5. Position in labor organization. <input type="text"/> Chief Financial Administrator	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <input type="text"/> Trade Name, if any: <input type="text"/> P.O. Box, Bldg., Room No., if any <input type="text"/> Street <input type="text"/> City <input type="text"/> State <input type="text"/> ZIP Code + 4 <input type="text"/>	7.a. Nature of Interest, Transaction, or Income. <input type="text"/> 7.b. Amount. <input type="text"/>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <input type="text"/> Cynthia L Debeves	On <input type="text"/> 8/9/2005	<input type="text"/> 216-391-2828
	Date	Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

9. Business deals with:

☐ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

11.a. Nature of such dealing.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

12.b. Amount.

C. **Received from any employer** (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?14.b. Amount of payment.

Name: Cynthia Debevec
 File No.: U-

2004 LM-30

<u>#</u>	<u>Date of Event</u>	<u>Category</u>	<u>Description of Event</u>	<u>Name & Address of Employer</u>	<u>Nature of Relationship to the Employer</u>	<u>Estimated Dollar Value</u>	<u>Comment</u>
1.	May 2004	B	Received a gift box of cookies to congratulate me on the birth of my child in May 2004.	Embassy Suites 2700 Corporate Exchange Dr. Columbus, Ohio 43231	Provider of meeting space and lodging for meetings for the Ohio & Vicinity Regional Council of Carpenters	\$50.	Value is an estimate.
2.	May 2004	B	Received a baby gift to congratulate me on the birth of my child in May 2004	Ulmer & Berne 1300 East 9 th Street, Suite 900 Cleveland, Ohio 44114	Provider of legal services to the Ohio & Vicinity Regional Council of Carpenters.	\$100.	Value is an estimate.
3.	December 2004	B	Holiday Food Basket	Ulmer & Berne 1300 East 9 th Street, Suite 900 Cleveland, Ohio 44114	Provider of legal services to the Ohio & Vicinity Regional Council of Carpenters.	\$75.	Value is an estimate
4.	2004	B	Luncheons	Deloitte & Touche LLP 127 Public Square, Suite 3300 Cleveland, Ohio 44114	Provider of accounting services to the Ohio & Vicinity Regional Council of Carpenters	\$50	All individual lunches approximately \$15 or less. Value is an estimate.